



<b>College of Veterinary Medicine POLICIES AND PROCEDURES</b>	<b>Subject:</b> Code of Conduct for Faculty and Staff	<b>Date:</b> 11/13/13 <b>No:</b> CVM 1.4 Page 1 of 1
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## INTRODUCTION

The purpose of this code of conduct is to ensure that all staff and faculty can be assured of a professional and cooperative work environment that enables everyone to succeed personally and professionally, and to provide a positive educational experience for all students.

1. **Communication.** Open lines of communication will be maintained at all levels. Information about policy changes, expectations and hospital procedures will be distributed in a timely manner. All individuals will respect confidentiality for clients, staff, faculty, and students.
2. **Civility.** All CVM personnel will conduct themselves in a professional manner when interacting with students, clients, faculty and staff. All students, staff and faculty should enjoy a positive, respectful, and productive work environment. CVM personnel will be openly supportive and respectful of staff, faculty, students and clients. Faculty and staff are encouraged to provide positive and constructive comments when appropriate.
3. **Academic Integrity.** The primary purpose of the CVM is to provide students a well-rounded education and to produce graduates that can excel in the professional workplace. It is the responsibility of all staff and faculty to provide the best learning environment possible.
4. **Respect for Diversity.** All staff and faculty will maintain a high level of respect for the diversity of the CVM community.

This policy was proposed by the *ad hoc* Code of Conduct Committee and approved by the Faculty on November 13, 2013.

Approved: \_\_\_\_\_

Susan Tornquist, Interim Dean

November 13, 2013